



**BHARAT SANCHAR NIGAM LIMITED**  
**(A GOVERNMENT OF INDIA ENTERPRISE)**

SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/39-11/SR/2007

Dated, the 25<sup>th</sup> May, 2013

To

All CGMs, BSNL

Sub: Re-constitution of Works Committees on the introduction of BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012- regarding

Ref: This office letters of even number dated 9<sup>th</sup> October, 2007 and 24<sup>th</sup> July, 2008

With the framing of BSNL's own Recognition Rules, i.e. BSNL Recognition of Non-Executives' Unions and Representation in the Councils Rules, 2012 notified vide no. BSNL/5-2/SR/2012 dated 26<sup>th</sup> December, 2012 and grant of recognition to two unions, i.e. BSNL Employees Union and NFTE BSNL vide this office letter no. BSNL/5-1/SR/2012/Vol.II (i) dated 25<sup>th</sup> April, 2013, it has been decided to reconstitute the Works Committees in the following manner -

- SSA Head will continue to be ex-officio Chairman of the Works Committees and he shall nominate three members from the official side;
- Both the recognised unions, i.e. BSNL Employees Union and NFTE BSNL will nominate three members each to the Committee, who will be serving employees in that SSA and the nomination would be made by the District Secretary concerned.
- Provision relating to nomination of two members from the union(s), other than the recognised union, which secured at least 15% of votes at SSA level in the last membership verification, introduced vide this office letter dated 24<sup>th</sup> July, 2008 is withdrawn; and
- The tenure of the Works Committees will be co-terminus with the recognition period of the recognised representative union(s), i.e. three years.

2. Other terms and conditions relating to formation/operation of Works Committees issued from time to time will remain unchanged.

1500/2013  
25.5.2013

(Satish Wadhwa)  
AGM (SR-II), BSNL C.O.

Copy to :-

1. Sr. PPS to CMD BSNL
2. Sr. PPSs to all Directors, BSNL Board.
3. General Secretary, BSNLEU/NFTE BSNL
4. Guard file.